DEVELOPMENT. (1948.) Department

Ms. SERIES.

G.O. No. 1593

Dated 31.3.48.

[Despatch Abstract.]

Public Servants--Agricultural Department--Applications for Appointment outside the Province--Policy for forwarding--Defined--Notes recorded.

Development Department.

Letter No.3065 AI/48-1 dated/26.1.48.

To

The Director,
Publications Division, Ministry of Information and Broadcastings
Government of India, Old Secretariat
Delhi (with Encls)

Sir,

Sub: Gazetted Officers--Madras Agricultural Service--Ch. Venkatasaravayya Chetty--Appointment as Editor in the Publications Division--Application--Forwarded.

I am directed to forward an application from Ch. Venkatasaravayya Chetty, Permanent Assistant in paddy (in the Madras Agricultural Subordinate Service and Officiating Superintendent, Agricultural Research Station, Samalkot, for appointment as Editor, Publications Divisions, Ministry of Information and Broadcasting under the Government of India.

(Sd.)

Copy
To the Director of Agriculture.
(with reference to his
1381/47 d/5.1.48.)

Development AI.

Memo No. 3065 AI/48-4 dated/8.3.48.

Sub: Gazetted Officers --Madras Agriculture Service--Ch. Venkatasaravayya Chetty. Superintendent Agricultural Research Station--Appointment--as Editor in the Publications Division, Government of India.

Reference: Letter No.3065 AI/48-1 d/26.1.48.

The Director of Agriculture is informed that Government have forwarded the application of Ch. Venkatasaravayya chetty, Superintendent Agricultural Research Station, for appointment as Editor in the Publications Division, Government of India Ministry of Information, on the definite understanding that, in the event of Sri Ch. Venkatasaravayya Chetty being selected for appointment to the post of Editor, he would be required to resign his post under this Government as he cannot retire one proportionate pension under the existing rules.

To the Director of Agriculture.

(Sd.) V. Jayaraman 17.2.54
OFFICE ASSISTANT
MADRAS RECORD OFFICE.

/True Copy/

C.N.V.
5.2.54.

16/2/54.

Development Department(A.I.)

Gazetted Officers--Madras Agricultural Services-Ch.Venkatasaravayya Chetty, Superintendent Agricultural Research Station, Samalkot--Appointment as an Editor in the Publications Divisions, Ministry of Information and Broadcasting under the Government of India--Application for.

From the Director of Agriculture No.L.Diss K. 2 1381/47 dated/5.1.48.

With his letter at page 1 c.f. the Director of Agriculture has submitted the application of Ch. Venkatasaravayya Chetty, Superintendent Agricultural Research Station, Samalkot, for appointment as an Editor in the Publications Division Ministry of Information and Broadcasting, under the Government of India and has requested that the application may be forwarded to the Government of India.

2. The applicant, Sri Ch. Venkatasaravayya Chetty is a permanent Upper Subordinate in the Madras Agricultural Subordinate Service and is officiating at present as Superintendent Agricultural Research Station, Samalkot from 9.10.47 under the emergency provisions. He has put in a total service of over 23 years and is aged 45. He is drawing a pay of Rs.230/- p.m. in the scale of Rs.230-700. There is no information as to the scale of pay that is attached to the post of Editor to which he has applied for.

3. It is submitted that Government have been forwarding applications of this nature to Government of India and other Public Institutions, for appointments, under the definite understanding that, in the event of the candidates being selected for appointment to the posts they had applied for, they would be required to resign their posts under this Government.

4. In the present case, the Director of Agriculture has reported that the petitioner has represented that, in case he is selected for appointment as Editor under the Ministry of Information and Broadcasting, Government of India, he would retire on proportionate pension if rules permit, or resign his post under this Government if required.

In the circumstances it is for orders whether the application of Sri Ch. Venkatasaravayya Chetty will be forwarded to the Government of India for appointment as an Editor in the Publications Division, Ministry of Information and Broadcasting, Government of India.

5. The question as to whether he may be permitted to retire on proportionate pension or whether he may be permitted to resign his appointment under this Government in the event of his appointment to the post applied for, may be examined after forwarding the application.

(Sd.)

Are technical qualifications required by Government of India for the post of editor in the publication branch

of the XX Ministry of Information? Otherwise it would be a waste of talent, for Mr Chetty, who is a specialist in tobacco and was permanently typed for the Tobacco Specialists' post if one is sanctioned, to go to that job even if its remuneration is higher. Please put up a copy of the 'Mail' advertisement d/7.12.47.

(Sd.)

As.

Submitted

A copy of the advertisement cuttings from the 'Hindu' dated/6.12.47 is put up at flag (L). From the advertisement it appears that no technical qualifications have been prescribed by Government of India for the posts of Editors.

The posts applied for are at 'A' &'B' of L.

(Sd.)

I think we should refuse to forward the application.

I agree.

(Sd.)

We have been generally forwarding such applications. May be forwarded

(Sd.)
H.M.(Agri)

Development AI.

As.

With reference to the orders on page 2 ante, a draft letter to the Government of India is submitted for approval. (After issue action will be taken on 'M' on page 2 above.)

(Sd.)

(Issued as letter No.3065 AI/48-1 d/26.2.48.)

As.

With reference to the portion marked 'M' on page 2 ante, the remarks of Finance and Public (Services) may be invited. For orders.

(Sd.)

Finance/Public(Services)

U.O.No.No.3065-AI/48-2
9-2-48

The notes on page 1-2 above may be perused. With reference to 'M' on page 2 above, it is submitted that only officers mentioned in Art 349-A of the Civil Services Regulations can retire after completing 25 years qualifying service - vide Art 465A of the Civil Services Regulations. C.S. Venkatasaravayya chetty is a permanent Upper Subordinate in the Madras Agricultural Subordinate Service and officiating Superintendent, Agricultural Research Station. Article 349-A of the Civil Services Regulations includes only holders of substantive posts in the Provincial branches in the Agricultural Department. Further Mr. Chetty has put in only 23 year, total service. Hence he cannot be allowed to retire on proportionate pension. The other alternative is resignation may have to be accepted.

(Sd.

86 Pam
14-2-48

Public(Services)

The position in regard to retrenchment is as stated in Finance note above. The general question of demanding the resignation of officers of this Government selected for posts under other Governments is under consideration separately in Public(General)B Apparently no decision has been reached.

(Sd.)

Through Public(General)B

U.O.608/48-1
18-2-48

Development AI

As.

With reference to the question raised at 'M' on page

2 ante.....

2 ante, the remarks of Finance and Public (Services) were invited. Finance are of the View that the reasons mentioned in their notes at page 3 above, Sri Venkatasarayya Chetty cannot be allowed to retire on proportionate pension and that he should only be asked to resign his post under this Government. Public(Services) have agreed with Finance, but have stated that no decision has been reached on the question of demanding the resignation of offices of this Government selected for posts under other Governments, which is under separate consideration. In the circumstances it is for orders whether the applicant will be asked to resign his post in the event of his selection to the post of Editor. Subject to orders a draft memo is submitted for approval.

(Sd.)

With reference to Finance notes on page 3 above, with which Public (Services) have agreed, it is submitted that it is not clear whether the reference to Art 465A of the Civil Service Regulation for retirement under proportionate pension is correct. It would appear that the Article refers to the grant of Retiring Pension(full pension) after completing 25 years of qualifying service. The question for consideration is to permit Sri Ch. Venkatasaravayya chetty on proportionate pension only. Perhaps Finance and Public (Services) may see again. For orders.

(Sd.)

Finance/(Public)Services.

m.o. 3065 AI /48-3

3-2-48

Finance (Pension

(Previous Finance note on page 3 above)

What was meant by this Department on page 3 above was that no officer under the rule making control of this Government had the option to retire voluntarily either on full pension or on proportionate pension unless his case fell under Artilce 465-A Civil Services Regulations in which case he could be allowed to retire voluntarily on retiring pension provided that he had put in 25 years qualifying service.

Finance No.11847 Pension.
27.2.48.

(Sd.)

Public(Services).

Finance note above may be perused and the file returned to Development.

(Sd.)

Pub(SerA) m.o. 829 /48-1.

1-3-48

Development AI.

As.

This Department notes from the middle of page 4

above...

above and the further notes of Finance and Public (Services) may be perused. Finance Department have reiterated their views at 'Z'on page 3 above, that Sri Ch. Venkatasaravayya Chetty cannot be allowed to retire on proportionate pension and that he should only be asked to resign his post under this Government. In the circumstances it is for consideration whether the views of Finance will be accepted and the applicant asked to resign his post under this Government in the event of his selection to the post of Editor. If so, the draft memo below (already approved) may issue.

(Sd.)

We may make it our policy to forward such applications only on the Specific understanding that the applicant, if selected, should resign his post under this Government unless he is eligible for pension under the existing rules. This will serve as some check on the number of such applications which will be received. Draft below may issue. It explains itself. (The application of Venkatasarasiayya Chetty was forwarded under the orders of Honourable Minister at page 2 n.f. ante).

(Sd.)

Honourable Minister(Agriculture)

The draft may issue.

The matter was examined in another file and the Public Department is dealing with that. His Excellency suggested that Government of India may be addressed as it might ~~had~~ to Hardship and Government of India has been addressed! That is my recollector. Please examine

(Sd.) H.M.(Agri)

Development Department.

With reference to the minutes of the Honourable Minister for Agriculture on page 6 above, G.O.No.576 Public (General) d/8.3.1948 is submitted below for reference.

2. With reference to the minutes of the Honourable Minister for Agriculture at 'A' & 'B' on pages 2 and 3 N.F. of (C) respectively, attention is invited to the letter to the Government of India on page 1 c.f. of (C) and India's reply thereto on pages 5-6 C.F of (C) The Government of India have stated in their letter that under the present rules, the Provincial Government have sufficient discretion to accord or withhold permission to their employees to seek or accept employment elsewhere, and are of the view that no amendments to the existing rules are necessary. The views of the Government of India have been accepted and the papers have been recorded after circulation to the Honourable Minister for Agriculture.

3. In the circumstances it is for consideration whether the present policy of forwarding applications of the Officers

in the Agricultural Department for appointment elsewhere on the specific condition that they will have to resign their posts under this Government in the event of their selection and ment to the posts applied for will be revised. Attention is invites to the miniutes on page 9 N.F of (C.)

4. A list of applications forwarded under the above condition during the past one year is put up below.

routine (S
Submitted by

Submitted for perusal. I shall take an early opportunity to discuss this with Honourable Minister.

(Sd.)

Honourable Minister(Agricultural)

Discussed H.M. has passed orders on the routine note

DEVELOPMENT DEPARTMENT.

Routine Note.

Subject: Policy for forwarding applications of our Officers to the Governments.

Deputy Secretary wanted my views on the question of forwarding applications from Officers of the Agricultural Department for employment elsewhere.

2. So far as private employments and posts under other Departments under the Government of Madras are concerned, the policy is codified in the Government Servants Application for private employment, (Madras Services) Rules and the Government servant's Application for posts (Madras Schemes) Rules in Appendix B to the Government Servants' Conduct Rules. This note will therefore refer only to posts under other Governments bodies like the Indian Council of Agricultural Research etc.

3. My own view is that as a general principle we should not allow our officers to seek employment elsewhere and their applications should be forwarded rarely, if ever. Where the applicant is only a temporary employee or one whose work is not satisfactory, his application may be forwarded freely.

In regard to other cases I would suggest the following principles:-

(1) Application should be in response to an open advertisement either by the concerned Public Service Commission or the appointing authority or should be in response to a request made to the Provincial Government and circulated to the offices of the Department.

(2) Applicants should not seek employment elsewhere with a view merely to getting increased salary that may be ruling in other provinces or under the Government of India.

(3) The work that will be done by the officer in the new post should be of such a nature that it will be of benefit

including the Central Government and the Quasi Government bodies

to this Province also, c.g. Coconut Research, Rice Research, oil Research etc., which is done on an all-India basis. It should also be similar to the work he is now doing.

(4) The applicant is of such an exceptional merit that he has not enough opportunities of using his knowledge and talents in the post in which he is occupying or to which he is likely to be promoted in the ordinary course of his service.

(5) The specialisation done by the applicant is of such a high degree ~~th~~ that it will be worthwhile even at the sacrifice of Provincial interest that he should be spared in the interests of the advancement of the particular branch of science.

(6) If the other post is permanent, there should be no objection. In the case of temporary posts the best Government Servant comes back and claims higher pay and promotions in view of his higher status and it is a nuisance when once an application is forwarded and the applicant is selected by the competent authority he should normally be relieved unless the exigencies of service prevent his relief. I am totally against imposing the condition of resignation for taking up employment under another Government or quasi Government body; nothing worse could be done to demoralize the service. If we refuse to forward an application an applicant can have no grievance. But having forwarded the application if we compel him to resign, it will place him in an awkward predicament. If resignation is inevitable, people having any merits will always be on the look out for better paid jobs and resign and go away.

It would be impossible to lay down a cut and dry policy in this matter as no two cases would be analagous. The best thing is to follow the dictates of commonsense on the merits of each case.

(Sd.)

Conditions 3,4 & 5 may apply even where amother, Government asks for one of our Servants by name.

(Sd.)

Honourable(Agriculture) Minister.

orders in circulation on page 8 above.

2. It is for consideration whether the classification of the applications referred to in items (3), (4), & (5) on page 7-8 above for forwarding the applications in future may be communicated to the Director of Agriculture and he may be asked to state whether any of those conditions is satisfied while submitting applications to Government.

3. It is also presumed that once the application is forwarded, the applicant will not be asked to resign his post under this Government in the event of his appointment to the post applied for.

For orders.

(Sd.)

The

The papers may be recorded for facility of future reference.

G.O.Ms.No.1593 Development d/31.3.48. (Sd.)

Public Servants--Agriculture Department Application, for appointment outside the Province--Policy for forwarding--Defined--Notes recorded.

S. Jayasankaran
17.3.54

OFFICE ASSISTANT
MADRAS RECORD OFFICE.

C.N.V.
5.1.54.